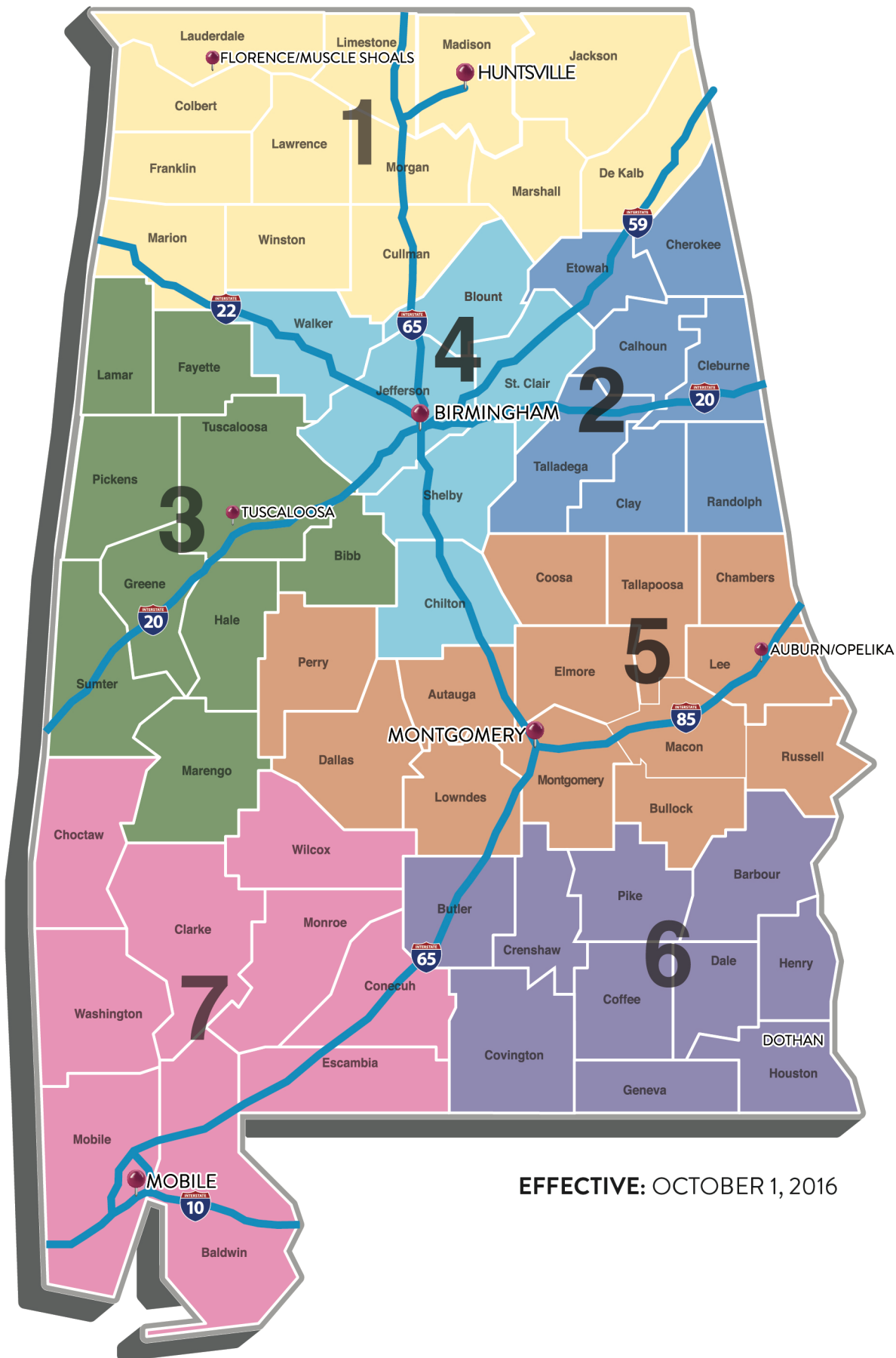


REGIONAL WORKFORCE COUNCILS



EFFECTIVE: OCTOBER 1, 2016