

Second Annual Governor's Summit on Talent Retention & Work-Based Learning

Agenda At-A-Glance

Wednesday, May 3

9:00-12:00 Registration/Time to check out ALEX (tentative)
12:30-1:45 Conference Opening and Welcome
2:00-2:45 Breakout A
2:45-3:00 Coffee Break
3:00-3:45 Breakout B
3:55-4:50 Pros and Cons of Working Remotely
5:00-6:30 Welcome Reception

Thursday, May 4

8:30-9:30 Breakfast and Panel—Recruiting and Retaining Diverse Talent
9:35-10:20 Breakout C
10:20-10:35 Coffee Break
10:35-11:20 Breakout D
11:30-12:20 Governor's Lunch and Seal of Excellence Awards, Commerce Update
12:25-12:55 Dothan Tech
1:00-1:30 Coastal Alabama Community College
1:35-1:50 Coffee Break
1:55-2:25 UA Minds and Mentors
2:30-3:00 That's My Child
3:00-4:00 Talent is Talking (Young Professionals)
4:00-5:30 Go Check Out ALEX! (tentative)

Friday, May 5

8-8:30 Breakfast
8:30-9:15 Legislative Update
9:15-9:30 ADECE Workforce Update
9:30-10:00 Panel—Addressing Common Barriers to Recruitment and Retention
10-10:15 Coffee Break
10:15-11:15 Keynote—Kristen Scroggins—Recruiting and Retaining the Next Greatest Generation
11:15-11:45 Wrap-up and Dismissal

Confirmed Feature Speakers

- ❖ Governor Kay Ivey
- ❖ Greg Canfield, Secretary of Commerce
- ❖ Barbara Cooper, Secretary of Early Childhood Education
- ❖ Sandy Stimpson, Mayor of Mobile
- ❖ Nick Moore, Governor's Office of Education and Workforce Transformation
- ❖ Stacia Robinson, Governor's Office of Minority Affairs
- ❖ Josh Johnson, Jobs for the Future
- ❖ Kristin Scroggin, Keynote and UAH Professor
- ❖ ...and too many more to list!



Breakout Topics

Brookwood High School Modern manufacturing Registered Apprenticeship with Mercedes	Student Retention Council Factors impacting university and college students choosing Alabama post-graduation
Nucor Technical Academy On-the job training and paid housing for new employees	ALEX Work, Live, & Play in Alabama
Economic Development Association of AL Summer Internship for university students	Fuel AL Connecting college and university students to communities beyond the 9-5
Gulf Shores City Schools/Mobile County Public Schools —Engaging local employers for high school summer internships	Dr. Nicole Thompson Pending
Southwire/Florence City Schools Twelve for Life-CoOp for At-Risk Students	Pending Company: “Full Package” The power of benefits and impact on a candidate’s judgement in accepting an offer
Alabama Commission on Higher Education UAB and Alabama A&M - WBL at the University Level	AIDT Available AIDT training resources for employers
Southern Union Community College FAME on the Plains	Alabama Commission on Higher Education “All In”- Retaining Alabama Talent
Sylacauga High School Industry Exploration through Healthcare Internships	Team Building with Intent Approaching potential hires with intent and creativity
Wallace State Community College Targeted monthly Career Expos—Industry Comes to Wallace	Rural Talent Evaluating strategies for rural talent retention and attraction
Flight Path 9 Airbus Employability Skill Training and Career Pathways	AOA Quarterly Council Meeting Public Meeting of the Alabama Apprenticeship Advisory Council
City of Opelika Internships for Veterans Transitioning to the Civilian Workforce	Community College Training Programs Credentialed and non-credentialed training programs
Sylacauga Fire 160 On-the-Job Learning-High School Firefighter Training	Engaging Talent Beyond 9-5 Effective after hours: connecting with talent outside the workplace
University Charter School Brew CS—School-Based Enterprise: Coffee Shop run by middle school students	Trends in Workforce National trends and proven methods of success in building the workforce
Build UP Community School Construction Pre-Apprenticeship tied to local registered apprenticeships	GTECH —High School Simulated Workplace co-located with active National Guard Armory