

AOA OFFICE

The AOA registers apprenticeship programs, offers technical assistance for the creation of programs, provides support for accessing state and federal assistance with programs, and conducts ongoing monitoring of program quality and compliance with state and federal law.

HOW TO GET STARTED

To find out about apprenticeship opportunities available, start at alapprentice.org and let us help you:

- Contact the nearest Alabama Career Center
- Contact the Dean of Workforce Development at the Alabama Community College in your area.
- Connect with Regional Workforce Council
- Contact the Alabama State Department of Education's Director of Workforce Development.
- Connect through AlabamaWorks.com

WHAT IS AN APPRENTICESHIP

Apprenticeships are training opportunities where apprentices earn money while they learn in an applied classroom setting.

Apprenticeships typically have five components:

- Employer Involvement
- On-the-Job Training
- Related Technical Training
- Rewards for increase in skill
- Portable, Nationally Recognized Industry Credentials



Get In Touch



334-280-4414



1 Technology Court
Montgomery, AL 36116



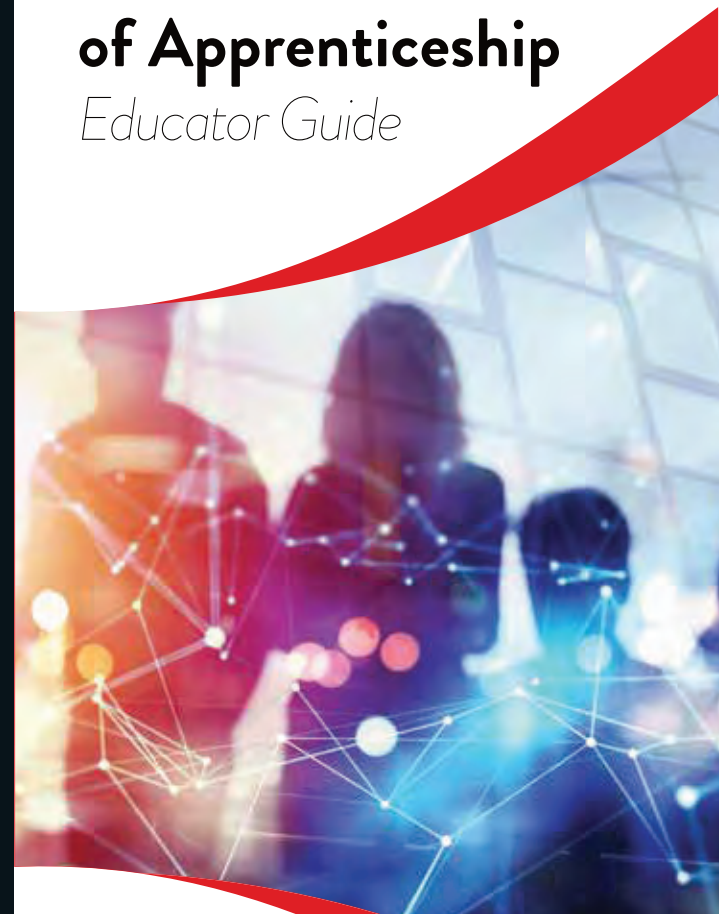
www.alapprentice.org

Disclaimer

It is the policy of the Alabama Office of Apprenticeship (AOA) that no person shall ever be excluded from participation in, denied the benefits of, or subjected to discrimination under any program activity, employment, or service administered by the AOA, on the basis of race, color, religion, national origin, sex, sexual orientation, age (40 or older), genetic information, and disability. The AOA likewise prohibits such discrimination in any registered and approved apprenticeship program.

Alabama Office of Apprenticeship

Educator Guide



ALABAMA
OFFICE OF
APPRENTICESHIP



TYPES OF APPRENTICESHIP

Registered apprenticeships are nationally recognized and flexible.

On-the-job training models include:

- Time-Based
- Competency-Based
- Hybrid Approach

Youth apprenticeships are registered apprenticeships with a youth participating in it.

Pre-Apprenticeships are any training program that will later be useful in the completion of a registered apprenticeship.

Alabama has many long-established and successful apprenticeships in building trades as well as a growing number of manufacturing occupations. Alabama also has new apprenticeships in information technology, healthcare, hospitality and tourism, and an ever-expanding variety of other occupational clusters.

COMMON MYTHS

The following is a list of common myths surrounding Apprenticeships and the facts that disprove them:

Myth: Apprenticeships take a long time to complete

Fact: Apprenticeships can be as short as 1 year. Time will vary depending on skill required and personal performance.

Myth: Apprenticeships are no different than a part-time job

Fact: Apprenticeships offer long term employment and progressive wages.

Myth: Apprentices must be 18 years old to begin work.

Fact: There is no law requiring an apprentice to be 18.

Myth: Apprenticeships are only for occupations such as manufacturing and construction

Fact: There are over 1000 occupations available through apprenticeship.

Myth: Participating in an apprenticeship means not going to college

Fact: Most apprenticeships in Alabama include college credit bearing coursework, which is fully transferable towards associates and bachelor's degrees. Many apprenticeships directly culminate in an associate's degree.



WHY APPRENTICESHIP

For Educators

- Connects classroom learning with on-the-job training
- Keeps the curriculum relevant and modern
- Helps build career pathways in fields aligned with their students' interests and aptitudes.
- Engages learners earlier and help students connect to the employers who need them
- Work experience is tied directly to the student's classroom training

For Employees

- Earn a paycheck that increases as skills improve
- Participate in practical on-the-job training in a wide variety of occupations and industries
- Have the potential to earn college credit toward an associates or bachelor's degree
- Earn certified portable credential accepted by industries and employers across the U.S.

